

Analyst

Description:

The Analyst position is a full-time, salaried position at our office in Bethesda, MD. This position is geared towards graduating seniors and recent graduates who will begin a full-time position over the summer.

Analysts are focused on conducting extensive research using open-source intelligence and proprietary databases and incorporating their findings into written reports on individuals, companies and other deliverables to our clients. Successful candidates will be able to support our team in cases involving high-stakes, time-sensitive investigations and major transactional due diligence matters in the U.S. and abroad.

This is an opportunity for a driven, intellectually curious individual capable of working both independently and in a team environment to make a significant impact on our growing organization.

Educational Requirements:

We welcome graduating seniors from all majors to apply, though a focus on journalism, business, criminology, library science, political science or international relations is preferred. We also welcome individuals with graduate degrees.

Preferred Qualifications:

Applicants must have superb writing and analytical abilities. Prior journalism, investigative, due diligence, or legal research experience is a plus but is not required. Experience with any of the following should be highlighted in the application:

- Conducting investigative research on individuals and companies using open source intelligence methods.
- Identifying and/or interviewing individuals with information on a specific subject matter.
- Searching U.S. (federal and state) and international court websites
- Utilizing proprietary databases such as LexisNexis, Bloomberg, TLO, IRB, Westlaw, Edgar, etc.
- Extensive Internet search engine and social media research.
- Foreign language capabilities

Compensation & Benefits:

The salary for this position is \$72,500 annually. RosettiStarr offers attractive benefits, including healthcare and 401k plan with a profit-sharing component.

About the Company:

RosettiStarr is a corporate intelligence, investigations and security consulting firm led by veterans of the industry, including the former North American Director of Kroll Associates. Our clients include major corporations, law firms and institutional investors in need of accurate, time-sensitive information from around the world to enable them to make more informed decisions.

Our select team of professionals collaborate with experienced consultants and investigators worldwide to manage complex and sensitive matters. We thrive on our rich, diverse culture, which honors truth and curiosity to deliver value for our clients.

RosettiStarr understands that our nation's veterans bring an extraordinary array of skills and training to any position. Therefore, we are committed to assisting veterans as they transition out of the services and pursue civilian careers, and we encourage veterans to apply.

RosettiStarr is an equal opportunity employer that is committed to building a team that represents a variety of backgrounds, perspectives and skills.

How to Apply:

To apply for this position, please email an application package consisting of a resume, completed application questionnaire (all materials available on www.rosettistarr.com), and a writing sample (no more than 5 pages) to hiring@rosettistarr.com. The application will close on March 31st, 2026. Applications will be reviewed on a rolling basis.

If you have questions, please email hiring@rosettistarr.com.

RosettiStarr Analyst Application Questionnaire

Thank you for your interest in a career at RosettiStarr. As part of your application, please respond to the following questions and prompts based on your own knowledge and experience. Use of artificial intelligence in this questionnaire will result in immediate disqualification of your application. Please send a copy of this questionnaire and your other application materials to hiring@rosettistarr.com.

1. Are you available to start a full-time role (40 hours per week) at RosettiStarr on Monday, July 6, 2026?
2. When did you/will you graduate with your highest level of education (Month and Year)? Include degree type.
3. In 200 words or fewer, explain why you have chosen to apply to RosettiStarr.
4. In 200 words or fewer, provide relevant examples from your experience, academic or professional, which demonstrate your fit for the Analyst role at RosettiStarr.
5. Read the attached article and imagine you have been tasked with writing a series of follow-up articles related to this topic. What are **two** areas of further inquiry you would pursue? Explain your reasoning.

Adidas investigates bribery allegations in China

Senior managers accused of receiving millions of euros in kickbacks.

Adidas has launched an investigation into allegations of large-scale bribery in China after the world's second-largest sportswear maker received a whistleblower complaint that accused senior staff of embezzling "millions of euros", people briefed on the matter told the Financial Times.

The anonymous letter, which claims to have been written by "employees of Adidas China" and was also briefly shared this month on Chinese social media platform Xiaohongshu, names several Chinese Adidas employees including a senior manager involved with Adidas's marketing budget in the country, which the document said stood at €250mn a year.

The letter alleged that Adidas staff received kickbacks from external service providers who were commissioned by the German group. A second senior Adidas manager, who works in a different division in China, is accused of having received "millions in cash from suppliers, and physical items such as real estate".

Adidas confirmed that it had received a letter on June 7 alerting it to "potential compliance violations in China". It said it was "committed to complying with legal and internal regulations and ethical standards in all markets where we operate" and that it was "intensively investigating this matter together with external legal counsel".

No accused individuals have been placed on leave, according to people familiar with the matter. Adidas revamped its leadership in China last year after suffering an unprecedented crisis in what until the Covid-19 pandemic was its fastest-growing and highly profitable market. Sales fell off a cliff between 2019 and 2022 as the brand was hit by drawn-out lockdowns as well as a consumer backlash against western brands over their refusal to buy cotton from the Xinjiang region, where human rights activists say the industry involves forced labour.

The headwinds in China were a core reason for the ousting of Adidas chief executive Kasper Rørsted, who was replaced last year by former Puma boss Bjørn Gulden.

New China CEO Adrian Siu, hired from Chinese lingerie maker Cosmo Lady in 2022, promised to win back “the hearts and minds” of Chinese consumers with patriotic clothing lines, tell the FT last year that “we are marrying traditional Chinese elements with international product design”. Adidas said in March it expected a rebound in China this year, predicting a double-digit sales growth rate after a 37 per cent surge in the fourth quarter of 2023.

One of the senior managers targeted in the whistleblower report was hired by Siu, according to people familiar with the matter.

While the anonymous authors of the letter did not provide hard evidence for their corruption allegations, they appear to be well-informed about highly sensitive and confidential internal issues, according to Adidas insiders.

Financial Times, June 16, 2024